

## ICEC Survey FAQs

### **What is the purpose of the survey?**

The survey is designed to find out about the perceptions, expectations and lived experiences of people connected with cricket – in whatever capacity – and discover what hinders or helps inclusion and equity in the game.

### **Who is conducting the survey?**

The ICEC has commissioned specialist equalities researchers [Versiti](#) to conduct the survey.

### **I've never experienced any discrimination in cricket - should I still complete it?**

Yes. It is important that we hear from everyone, including those who have never had any negative experiences so that we get a complete picture of what is happening across the game. We also want to hear about any positive experiences of inclusion that you would like to share.

### **My experience of discrimination is not about race/class/gender can I still submit evidence?**

Yes. Although the Commission is particularly interested in learning about issues related to race, gender and class, if you have experiences of discrimination or inclusion about other identities you hold (i.e. religion, disability, sexuality, age) please do complete the survey and share your experiences.

### **How will the findings be used?**

The results will be used to inform our final report and the recommendations we make to the ECB and any other relevant bodies.

### **If I report an incident through the survey will it trigger formal action?**

No. The survey is for sharing your perceptions and experiences with the ICEC. It cannot be used to trigger action against an individual or an organisation. If you have experienced an incident that you wish to be considered for formal (or informal) action, we encourage you to visit the [ECB's website](#) to find out how to make a complaint.

### **What kind of questions will the survey ask?**

This survey explores your experiences of diversity, inclusion, equity and sense of belonging in cricket. We will ask you questions about:

- You and how you self-identify
- Your involvement with cricket
- Your views about, and lived experiences of, equity in the game of cricket
- Your perceptions of leadership on diversity, inclusion and equity in cricket

- Your suggestions on how to make the game more diverse, inclusive and equitable

We are keen to gather as many 'stories' or detailed descriptions of personal experiences that bring the issues to life. This is why the survey provides many options to describe your experiences in open-ended boxes. Please make use of them: your voices need to be heard.

### **What do you mean by lived experiences?**

Lived experience refers to personal knowledge about the world gained through direct, first-hand involvement in everyday events. In this context it refers specifically to discrimination or inclusion you have directly experienced whilst being involved in cricket.

### **Do I have to answer every question?**

No, there are no compulsory questions. You can skip questions if you do not have relevant experiences to share.

### **How will my information be kept confidential?**

Your responses will be used for research purposes only. All information collected will be managed in the strictest confidence, and in line with the Market Research Society (MRS) code of conduct. If we quote you in any report, we will make sure that no one can identify you.

At the end of the survey, we will ask those who are happy to take part in follow-up research for contact details. This is optional and is strictly for recontact purposes and will be deleted immediately once the research is complete.

The ICEC's Privacy Notice can be found [here](#). Versiti's Privacy Notice can be found [here](#).

### **Will your findings be publicly available?**

The ICEC will publish its final report in Summer 2022. Nothing that can identify an individual will be included in our report without their specific consent.

### **How does the survey run and how long will it take?**

It will take approximately 20 minutes, depending on your answers. Please answer in as much detail as possible to help us understand your experiences and suggestions for action.

There are no compulsory questions and you can move back and forth between sections until you click the final 'Done' button. Once submitted, your survey cannot be withdrawn and you will not be able to complete it more than once.

### **What is the deadline for part one of the call for evidence?**

The survey will close at 5pm on 21/12/21.

### **Where can I find support?**

We appreciate that answering questions about discrimination can be challenging and at times trigger trauma which is why we have commissioned specialists to conduct this research.

If you are affected by any of the issues raised in the survey and need support please do reach out to friends, colleagues, managers for assistance. If you would feel more comfortable speaking to someone completely external please visit 'Support Available' on the ICEC's [contribute page](#) for information about organisations that could help.

### **What will the Call for Written Evidence include?**

The Call for Written Evidence is the formal opportunity for all parties to share evidence with the ICEC on matters relevant to our terms of reference. It will seek evidence in response to specific questions that relate to equity in cricket with respect to race, gender and class. This can include views, experiences or other forms of evidence, such as academic research or data related to the issues we are exploring.

### **When will the ICEC's final report be available?**

The report will be published in the summer 2022. The exact date is yet to be confirmed.

If you any other enquiries or questions, please contact the ICEC's Secretariat on [info@theicec.com](mailto:info@theicec.com). Please send ALL media enquiries to [icecpressoffice@coldr.london](mailto:icecpressoffice@coldr.london).